



Appendix D.

Position Category Description

Acquisition Logistics

Typical Duties: Acquisition logistics personnel include individuals, regardless of civil service series or military occupation specialty, who are involved in integrated logistics support (ILS) activities defined in DoD Directive 5000.1, and DoD Instruction 5000.2, (references (a) and (b)), or who manage logistics associated with the procurement, integration, and fielding of support systems and/or environment for weapon systems and/or equipment or for system modifications.

Typical Career Codes ¹				
Civilian Series	Army AOC	Navy AQD	Air Force AFSC	Marine Corm MOS
0346, 08XX, 1515, and others	51, 53B, 53C, and 97A	AL (Any AQD beginning with AL)	20CX, 21AQ, 22MQ, 23SQ, 24TQ, 25LX, 62EX, 63AX, and comparable enlisted AFSCs	0402, 3002, 3502, 9662, 6602, 9957, 9958, and 9959

Representative Job Titles: Director of Acquisition Logistics (DAL), DPM for Logistics (DPML), and Assistant PM for Logistics, (APML), ILS Officer, and ILS Manager (ILSM), Logistics Element Manager (LEM), Logistics or General Engineer, and Logistics Management Specialist (LMS).

Office Location: System program offices, program offices, management support staffs, or within other logistics activities responsible for conducting ILS program reviews or for establishing acquisition logistics policies and procedures.

¹Individuals with various job series and job titles perform acquisition logistics functions. Those are the most common, but not all inclusive, civilian occupational codes, military specialties, job titles and office locations. The exact duties and responsibilities of the position determine whether it should be designated as an “acquisition position.”

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Career Path . Acquisition Logistics

Level and/or Typical Grade ,	Typical Assignments	Experience	Education	Training¹
Level I GS-5 through GS-9 O-1 through O-3	ILSM LEM ILS staff specialist LMs	Mandatory: One year of acquisition experience	Desired: Baccalaureate degree in technical, scientific, or managerial field	Mandatory: One basic (Level I) DAU course in systems acquisition management Mandatory: One basic (Level I) DAU course in acquisition logistics ² Desired: One intermediate (Level II) DAU course in logistics support analysis ²
¹ Refer to the current edition of the OUSD(A&T) DAU Catalog (reference(o)) for a list of mandatory and desired courses and approved equivalences that can be used to meet the training standards for that career field. ² Attendance at technical courses assumes students have acquired competencies equivalent to those in the basic systems acquisition management course (core course).				



Career Path Acquisition Logistics

Level and/or Typical Grade	Typical Assignments	Experience	Education	Training²
Level II GS-9 through GS-12 O-3 through O-4	Deputy or assistant PM for logistics (non- major) ILSM LEM ILS staff officer Acquisition logistics branch chief	Mandatory: Two years of acquisition logistics experience Desired: An additional 2 years of acquisition logistics experience	Desired: Baccalaureate degree in technical, scientific, or managerial field ¹	Mandatory: One intermediate (Level II) DAU course in systems acquisition management Mandatory: One intermediate (Level II) DAU course in acquisition logistics management Mandatory: One intermediate (Level II) DAU course in reliability and maintainability Mandatory: One intermediate (Level II) DAU course in logistics support analysis ³ Mandatory: One intermediate (Level II) DAU course in: (1) Provisioning; or (2) Configuration management Desired: One intermediate (Level II) DAU course in systems engineering
<p>Career path note: Upon achieving Level II or III an individual should plan on meeting the criteria for the Acquisition Corps. Criteria for selection into the Acquisition Corps for civilian personnel include serving in a position graded GS- 13, and above, and in the case of officers includes eerving in the grade of O-4, and above. Criteria further include: (1) Four years acquisition experience; (2) A baccalaureate degree or certification by an ACPB; and (3a) At least 24 semester credit hours from among the following disciplines: accounting, business finance, law, contracts, purchasing, economics, industrial management, marketing, quantitative methods, organization and management; or, (3b) At least 24 semester credit hours in the individual's career field and 12 semester hours or equivalent training in the disciplines listed in 3a above; or, (3c) Pass an equivalency exam¹</p>				
<p>Wee Appendix M for specific requirements for Acquisition Corps admission. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (reference (d) and (g)). ²Refer to current edition of the OUSD(A&T) DAU Catalog (reference (o)) for a list of mandatory and desired courses and approved equivalences that can be used to meet the training standards for this career field. ³Attendance at technical courses assumes students have acquired competencies equivalent to those in the basic and intermediate course in systems acquisition management (core courses).</p>				

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Level and/or Typical Grade	Typical Assignments	Experience ¹	Education	Training ³
Level III GS-13, and above D-4, and above	DAL DPML or APML for major programs Acquisition logistics branch or division chief	Mandatory: Four years of acquisition logistics experience Desired: An additional 4 years of acquisition logistics experience	Desired: ² Master's degree in technical, scientific, or managerial field	Mandatory: One advanced (Level III) DAU course in acquisition logistics management
<p>1A General, Flag officer, or, SES must have at least 10-years experience in acquisition positions. At least 4 years of this experience must have been performed while assigned to a CAP.</p> <p>²See Appendix M for specific requirements for the Acquisition Corps and CAPS. Credit by examination is directed by 10 U.S.C. 1732(c) and covered in DoD Instruction 5000.58 (references (d) and (g)).</p> <p>³Refer to current edition of the USD(A&T) DAU Catalog (reference(o)) for a list of mandatory and desired courses and approved equivalences that can be used to meet the training standards for that career field.</p> <p>⁴Attendance at this course assumes students have acquired competencies equivalent to those contained in all Level I and Level II mandatory courses.</p>				
Career path note: CAPS may only be filled by members of an Acquisition Corps.				

